



HEALTH & SAFETY POLICY STATEMENT

I.E. Bolt & Nut (2012) Ltd recognise, and is clearly committed to the importance of the Health, Safety and Welfare of its employees and others involved in or affected by its undertakings.

The organisation aims to be successful and expand. In order to achieve this goal, it needs people, plant and a process. These ingredients however can lead to accidents and incidents to employees and others.

The organisation therefore insists that Health, Safety and Welfare issues be considered in the same context and with the same priority and resources as all other business objectives.

Continuous good or improved Health and Safety performance is key to ensuring the personnel who carry out work for I.E. Bolt & Nut (2012) Ltd enjoy good health and are safe in what they do.

A good Health & Safety performance will always enhance I.E. Bolt & Nut (2012) Ltd's overall business performance and ensure our Customers have confidence in I.E. Bolt & Nut (2012) Ltd and will continue to reward us with contracts.

To achieve a good Health and Safety performance, and accident, incident and illness free environment, I.E. Bolt & Nut (2012) Ltd's objectives are as follows:-

- Using Risk Management, Risk Assessments and Method Statements to minimise risks, injury or loss.
- Set clear responsibilities for Health, Safety and Welfare for all employees (see I.E. Bolt & Nut (2012) Ltd Manual 002 - "Health, Safety and Environmental Organisation and Arrangements").
- Top Management being responsible and committed to the formulating, amending, reviewing and implementing this policy.
- Encouraging and seeking good, effective communication, co-operation and involvement of all employees.
- Ensuring employees have the necessary skills and competence to carry out designated tasks by training, instructions, information and supervision.
- Seeking advice and help from Health & Safety professionals and organisations.
- Being proactive as well as reactive, reporting accidents and incidents, monitoring of activities via Warehouse and Equipment Inspections, System Audits and analysing statistics.
- Developing the Safety Management System in line with HSE documents and BS ISO 45001.
- Carry out at least annually a Health, Safety and Environmental Management System, organisation, arrangements and policy review to take into consideration changes in legislation, new technology, client and I.E. Bolt & Nut (2012) Ltd requirements and ways of working.

SIGNED:

DATE: 5th January 2022

Chris Garwood - Managing Director