



ENVIRONMENTAL POLICY

I.E. Bolt & Nut (2012) Ltd as a company recognises its operation may impact on the natural and built environment.

The aim is to be successful and expand. In order to achieve this goal it needs people, plant and a process. These ingredients, however, can lead to Environmental Incidents.

I.E. Bolt & Nut (2012) Ltd therefore insist that Environmental aspects and impacts are considered in the same context and with the same priority and resources as all other business objectives.

With respect to this I.E. Bolt & Nut (2012) Ltd's aim is through a management system integrated with Health, Safety and QA to continually assess the environmental implications of its activities and seek the co-operation of all clients, suppliers and I.E. Bolt & Nut (2012) Ltd employees in minimising any adverse effects.

To achieve these aims and objectives I.E. Bolt & Nut (2012) Ltd, as an organisation will:

- Work within the framework of existing and impending environmental law and work towards supporting the UK's Statutory target of a 100% reduction in net greenhouse gas emissions by 2050.
- Insist that our business partners adhere to all relevant legislation and international agreed conventions as an absolute minimum.
- Comply with applicable legal requirements and other requirements that relate to I.E. Bolt & Nut (2012) Ltd environmental aspects and impacts.
- Develop and work within the framework of an Environmental Management System (EMS).
- Identify environmental hazards, aspects and impacts
- Seek to minimise to a reasonably practicable level adverse effects on the environment by minimising waste, efficient use of energy and prevention of pollution.
- Strive to achieve measured continual improvement in relation to I.E. Bolt & Nut (2012) Ltd's Environmental Performance and the Environmental Management System.
- Communicating our policies to both our customers and suppliers.
- Encourage and assist when possible our suppliers in raising standards.
- Set at the annual Management Reviews environmental objectives and targets that can be measured to facilitate effective and efficient review.
- Set clear responsibilities for Environmental protection for all personnel within I.E. Bolt & Nut (2012) Ltd.
- Ensure all personnel are responsible and committed to the formulating, amending, reviewing and implementing this policy.
- Carry out proactive as well as reactive monitoring of activities via Warehouse Inspections, System Audits and analysing statistics.
- Implement systems for electronic waste tracking to ensure transparent processing and movement of controlled waste products where reasonably practicable to do so.
- Understand and take into consideration any specific requirements of interested parties in relation to climate change and/or changes in statutory and regulatory requirements.
- Ensure the supply chain is screened for Persistent Organic Pollutants (POPs), specifically 'Dechlorane Plus' and 'UV-328'
- Identify where climate change (and any change in relevant associated statutory and regulatory requirements) may impact or effect the QMS, management systems, or customer satisfaction and requirements.



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- Recognising that climate change impacts the natural and built environment in which we may operate from and ensure that workplace safety assessments and general operation assessments will be carried out.
- Seek advice and help from environmental professionals and organisations.
- Proactively identify where climate change may impact customer satisfaction by ensuring all products supplied meet relevant environmental standards (which are generally not subject to environmental recall for failing to meet emission and/or energy standards).
- Establishing a due diligence system for suppliers to ensure compliance with local land-use laws and that contribution to illegal deforestation within the supply-chain.

This policy will be reviewed at regular planned intervals to ensure ongoing suitability.

SIGNED:

DATE: 20th March 2026

Adam Reeve - Managing Director